Texas Historical Commission Job Vacancy Notice

Position Title: Historic Sites Visitor Relations Representative

Classification Title: Customer Service Representative II

Job Posting Number: 18-300-76

Salary: \$1,105.00-\$1,200.00/Monthly

Salary Group/Class#: A-11/0132

FLSA: Non-exempt

Opening Date: 06/29/2018

Closing Date: Until Filled

Duration: Regular, Part-time

Hours/Week: 20

Work Location Address: Casa Navarro State Historic Site, 228 South Laredo St., San Antonio, TX 78207

JOB OBJECTIVE: Perform routine customer service and custodial work for the Casa Navarro State Historic Site at the Texas Historical Commission (THC). Work involves providing quality customer service for visitors, revenue collecting, and custodial duties. Work under moderate supervision, with limited latitude for the use of initiative and independent judgment.

ESSENTIAL DUTIES:

- 1. Provide quality customer services for visitors, volunteers, community service workers, Friends of Casa Navarro members, and the general public; provide information via telephone and email; provide quality customer service in a courteous, efficient, and positive manner; continually informs and promotes the site's and Texas Historical Commission's mission and programs.
- 2. Collect admission fees, conducts cash and credit card transactions, gift shop store sales, and facility use fees; generate revenue reports; operate software programs including QuickBooks, Microsoft Word, and Microsoft Excel; assist with ancillary product sales and inventory.
- 3. Complete minor maintenance duties, including daily and routine cleaning of interpretive and office areas, as well as restroom and maintenance facilities, assist with lawn and garden plantings and maintenance, and assist with site vehicle cleaning, and refueling.
- 4. Open and close the site's facilities, as required.
- 5. Introduce patrons (individuals and groups of all ages, including K-12 school groups) to self-guided interactive educational exhibits and gardens with an emphasis on the history and legacy of José Antonio Navarro, 19th century Texas and San Antonio, adobe architecture, and preservation awareness.
- 6. Welcome visitors to the site and be familiar with the sites history, architecture, exhibits and area attractions and responds intelligently and succinctly to visitor's questions.
- 7. Assist with conducting and promoting regularly scheduled and special public and private events on- and off-site including assisting with hands-on education outreach events and programs.
- 8. Assist with Friends of Casa Navarro, events and meetings.
- 9. Adhere to established work schedule with regular attendance.
- 10. Follow all THC safety guidelines/procedures and ethics requirements.

NON-ESSENTIAL DUTIES:

11. Perform other duties as assigned.

QUALIFICATIONS/REQUIREMENTS (The application must specifically state how each of the following qualifications are met):

- Graduation from a senior high school or the equivalent;
- Work experience in general clerical, cash handling, sales, inventory and reporting;
- Work experience in custodial and maintenance duties;
- Valid Texas driver's license, acceptable driving record and ability to drive a state vehicle; and
- Required to travel up to 5% of the work period.

PREFER:

Working knowledge of personal computers and various software packages such as Microsoft and QuickBooks.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of office practices and administrative procedures;
- Effective verbal and written communication, human relations and organizational skills;
- Skill in providing customer service excellence to both internal and external customers;
- Skill in operating a personal computer with word processing, database and spreadsheet software;
- Skill in the use of custodial materials and chemicals, the operation of custodial equipment;
- Ability to follow established security and safety guidelines and procedures for staff and visitors, including managing emergency situations appropriately;
- Ability to climb ladders, sweep, mop, lift, bend, and carry custodial and maintenance equipment;
- Ability to open and close the site;
- Ability to collect fees, handle cash and credit card transactions accurately and account for revenues collected using QuickBooks;
- Ability to work in a setting requiring self-motivation/cooperative decision-making and to work effectively with diverse groups of people;
- Ability to work effectively while maintaining extreme attention to detail;
- Ability to multi-task;
- Ability to adapt successfully and quickly to change and deliver quality results in a timely manner;
- Ability to plan, organize and work independently, as well as within a team environment;
- Ability to exercise sound judgment and discretion; and
- Ability to maintain the highest level of confidentiality.

REGISTRATION, CERTIFICATION, OR LICENSURE:

• Must have or obtain a valid Driver's License and Defensive Driving Course to be able to operate state vehicles.

ENVIRONMENT/PHYSICAL CONDITIONS: Required to work twenty (20) hours per week including some scheduled hours other than 8:00 a.m. to 5:00 p.m. This employee typically works Friday through Sunday, and some holidays. Must be able to safely lift up to 40 pounds and climb a flight of stairs on a regular basis. The workplace setting is a historic site, in an office and in outdoor settings where there is exposure to high temperatures, weather, dust, insects and pollution. Work includes traveling on uneven pathways and unpaved surfaces.

REMARKS (Application procedures, Special requirements): State of Texas application must be submitted through the Work In Texas website at www.workintexas.com. You must have a Work In Texas profile in order to login and complete the application. If you have questions regarding the application process, please contact your local Work in Texas office. Only applicants interviewed will be notified of their selection or non-selection. Resumes will NOT be accepted in place of a completed application.

The Texas Historical Commission is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, genetic information, age or disability in recruitment, selection, appointment, training,

promotion, retention or any other personnel action or deny any benefits or participation in programs or activities which it sponsors.

Section 651.005 of the Government Code requires males, ages 18 through 25, to provide proof of their Selective Service registration or of their exemption from the requirement as a condition of state employment.

As part of the employment process, THC will conduct a driving and criminal background check. Unsatisfactory information relevant to the position may disqualify the applicant from employment.

Disability access for testing and interview accommodations can be provided upon reasonable notice by contacting Human Resources at 512-463-7948.

THC participates in E-Verify and will provide the Social Security Administration and, if necessary, the Department of Homeland Security with information from each new employee's Form I-9 to confirm work authorization.

Additional Military Crosswalk information can be accessed at:

http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_AdministrativeSupport.pdf

Veterans: Go to <u>www.texasskillstowork.com</u> for assistance with translating your military work experience and training courses into civilian job terms, qualifications/requirements and skill sets.

For New Hires/Rehires: Health insurance is available the 1st of the following month after a 60-day waiting period

AN EQUAL OPPORTUNITY

AFFIRMATIVE ACTION EMPLOYER